

Mars 2017 Vol 4

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Welcome to our new members

1. Jon Yumang
2. Luc Laplaine
3. Élizabeth Laroche
4. Phouangmany Thammixay
5. Tamar Korlikian
6. Vanessa Proulx
7. Stéphanie Potvin
8. Diane Mendigorin
9. Andrew Orchieson

On behalf Local Lodge 2309 and all its members we would like to wish a happy retirement to

Michel Truchon

Good luck in all your future project.

The ABC of lobbying Machinists on the move ...

On January 12, more than 50 Machinists from various local lodges gathered in Montreal for a themed day.

It is critically important that trade unions and their members participate in meetings with elected officials and their entourage to discuss issues that will have a

direct impact on our future. It is for this reason that Machinists from all sectors are increasingly engaged in lobbying activities that are part of broad political campaigns. They call on MP's, Senators to discuss issues that directly concerns them. This training was therefore perfectly chosen for the people present. This show that our organization has the means to effectively

carry out the struggles to come.

This lobbying training, organized by the Machinist Counsel of Quebec was given by Simon Lafrance of Strategeum and Félix Antoine Dumais- Michaud lawyer at Melançon Marceau Grenier and Sciortino.



Simon Lafrance of Strategeum during is presentation of lobbying techniques.



The lawyer Félix Antoine Dumais-Michaud explain the quebec lobbying act.

The speakers spoke about on different tactic of lobbying in Quebec, on transparency and ethics law that the Liberal government hopes to change. Workshops were held at the end of the session to put the new concepts in practice.

Lobbying is part of our democracy. It allows the different pressure groups, such as unions, citizen groups and community organizations to make arguments and thus influence the political decision in order to defend the interests of the members. It is for this reason that lobbying activities must remain as widely accessible as possible.

News from Air Transat



Negotiations in progress

Initially, all members of Air Transat were invited to a meeting concerning an update on the negotiations in progress. It is with enthusiasm that the members have answered, indeed more than 110 people gathered to listen but also to express their opinions. The committee would like to thank the members who traveled on a Saturday morning and who expressed themselves

respectfully. Other sessions were held in Toronto and Vancouver members were also met. During the meeting a lot of information and points were clarified.

Sessions with the conciliator took place on 14, 15 and 16 of February as part of the negotiations for the renewal of the collective agreement. Although the process is very slow the parties have received

instructions from the conciliator to clarify their intention. This should undoubtedly speed up the work. We had to deal with the busy schedules of all the members in order to establish the next meetings.

The dates of March 28, 29 and March 30 were retained. Be sure that the committee has the interests of all members at heart and have the desire to get a fair contract for all.

Air transat BADE/PSS

Members of the crew assignment department are in negotiations. The last meetings were held on 7 and 8 of March. The bargaining committee comprised of Nadine Legault, Nathalie Beauchamp, Martin St-Maurice and General President George Kuehnl met with the company to propose our requests. Further meetings are scheduled for 22 and 23 March.

News from AJ Walter



Survey

We distributed a survey regarding the renew of the next collective agreement. It is important for the bargaining committee to know all your demands that will determine our working conditions for the next few years. Take the time to complete it and discuss it with your delegates and committee representatives. We ask that all surveys be returned to delegates no later than Friday, March 17th.

AIM Pension Plan

You have probably already received at home the last document from the trustees dated February 15th concerning the termination

of the plan as well as the transfer of the accumulated sums. We invite you to read it carefully and communicate with those responsible. Note that you have access to a lot of information via the website.

The case of employment insurance

Last January the Mouvement action chômage (MAC) send an e-mail or a letter to all members affected by the Federal court of appeal on Canada Employment Insurance (EI). It was mentioned they will not appeal of the decision because they evaluate it's impossible to reverse the last decision. Also if they lose, the MAC or the other person or group who want to take the case, will have to pay all the fee for the

opposing party.

Many members approached us and ask question to have a better understanding of the options to refund Canada Employment Insurance. After communication with the EI office, we learned that all member concerned will receive shortly a notice from the Canada Recovery Agency and will have to

communicate with the agency as soon as possible. Many kind of agreements are available for members who cannot pay entirely immediately.

At this time, if you have not received the notice we invite you to communicate with Canada Recovery Agency at 1-866-864-5824.

News from British Airways

Did you know that IAMAW represents British Airways passenger agents at Dorval-Trudeau Airport and that we will very soon begin negotiations for the renewal of the collective agreement. Once again Michelle De Verteuil will represent Montreal on the next round of bargaining.



Machinist Lobbying in parliament hill in Ottawa

As a follow-up to this training, the Canadian Labor Council held a lobbying session with political decision-makers on Parliament Hill in Ottawa on February 7 and 8. Over 340 members of the various Canadian unions, including 61 IAMAW members, traveled to discuss and raise our points of view and our demands on issues such as pay equity, universality of drug coverage for all Canadians, But mostly on Bill C-27, which is a compromise of the pension plans of Canadians, the present government, which is back on its word, indicated before and during the election campaign that the pension legislation would not change. The bill was tabled on October 19 without a press release, with-

out notice and without consultation.

The passage of two bills, C-525 and C-377 by the Harper government, has taken us back several decades in our labor relations. Although these two bills were promulgated separately, their purpose was the same: to destabilize collective bargaining in Canada. Bill C-4 corrects the imbalance in labor relations in Canada. C-525, which was deemed unconstitutional by more than 10 provinces, subjected unions to such rigid rules that their sole purpose was to prevent members of the unions from becoming politically involved. C-377 introduced by the former Conservative Government had amended the labor laws concerning union representation. The most wor-

rying thing about the passing of bills is that unions or employers did not ask for it.

We can say at the end of this session that the government has retreated on Bill C-27 on pensions. As for C-4, it is in third reading and we can say with confidence that it will be changed in our favor. Everything evolves in all spheres of society, even how to represent our members and we adjust, we are flexible and progressive in our way of claiming our rights.

We are preparing another lobbying session very soon in Quebec City and this time Mr. Couillard has not stopped hearing about us ...

History facts about IAM and labour movement

1888: Tom Talbot and 18 machinists meeting in locomotive pit at Atlanta, GA, vote to form a trade union. Machinists earn 20 to 25 cents an hour for 10-hour day.

1890: First Canadian local chartered at Stratford, Ont. Union is named International Association of Machinists. Headquarters set up in Richmond, VA. Membership at 4,000.

1915 : During World War I the AIM become the first union in North-America to count 300 000 members. IAM wins 8-hour in many shops and factories. IAM affiliates with International Metalworkers Federation

1944 : Pressured by the labor Movement , Adélar Godbout Prime Minister of the gouvernement of Québec adopt the labour relation act. For the first time the employers are forced to negotiate fairly with labour organisation.

1957 : Creation of LFQ from the merged of Provincial federation of Labour and the Industrial Unions Federation of Québec.

1969: IAM member, Edwin (Buzz) Aldrin, the first space mechanic walks on the moon.

1974-75 : United Aircraft of Longueuil strike. One of the most violent labour conflict in the history of Québec. The workers stand 20 month in front of their employer. Government created an anti-scab law and the extension of Rand formula.

Our meeting in pictures



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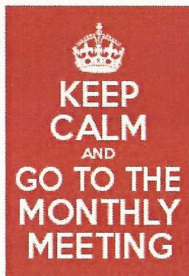
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Website: www.iam140.ca

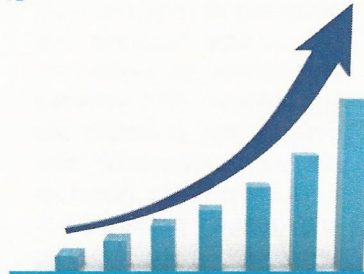


**Next monthly meeting is
Tuesday, March 21th
2017**

**Meeting will be held at
HOTEL COURTYARD
MARRIOTT at 7000 place
Robert-Joncas, Montréal
Québec,
H4M 2Z5**

**Editors
Michel Richer
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FONDS de solidarité FTQ



Fonds de solidarité Annual Performance

According to a press release, the Fund returned 4.0% in the last quarter and 7.5% for the year. The value of his share now reaches \$ 36.11 a historic high according to the daily. It has generated profits of \$ 470 million in the past six months; assets are now at \$ 12.2 billion. The Fund also invested \$ 287 million in Québec during the same period.

FLASH NEWS

Do you know...

- **800 workers from McGee Air Services in Seattle, a subsidiary of Alaska Airlines, have joined AIM in the beginning of march. Since July 2016, 1 200 workers from McGee Air Services joined AIM.**
- **Congratulations to Antonio Di Benedetto and Perter Tsoukalas, who will represent Local 2309 at the CLC convention in Toronto which will be held in May .**
- **At the last monthly meeting the following members were elected to represent Local 2309 at the District 140 Convention in Toronto next Octobre; Robert Milburs - Juergen Kalashnick - Joe Tornyios - Peter Tsoukalas - George Khuenhl - and Antonio D Benedetto. Congratulations to all of members and thank you for given your time.**
- **Bombardier C Series win the 2017 Civil Aviation prize of the Aviation Week magazine for the aerodynamic system .**
- **An evening of care and support will take place on March 16, 23 and 24 at the Old Brewery Mission, several Machinists will have the chance to share and offer meals to the most disadvantaged in our society. This is not the first time our members have been involved in this cause and certainly not the last. This year the Machinists will present a check of \$19,750 to the Mission.**

DRAWING FOR MAMAN DION FOUNDATION

BY PROVIDING school materials for CHILDREN IN QUÉBEC , GLASSES AND CLOTHES NECESSARY FOR THEIR ENTRANCE IN CLASSES, THE MAMAN DION FOUNDATION IS IMPLEMENTED TO GIVE THEM A CHANCE EQUAL TO SUCCEED AND TO PREVAIL FROM THOSE CHILDREN A FEELING OF PRIDE AND CONFIDENCE . This is why MACHINISTS INVOLVE IN SELLING TICKETS FOR A DRAW to a TRIP TO LAS VEGAS. FOR TICKET PLEASE CONTACT your shop stewards.