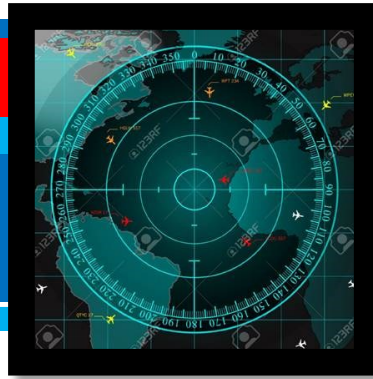


# RADAR YUL



July—August 2017 Vol 5

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## Welcome to new members

1. Aijun Xuan
2. Jizhou Yu
3. Adrian Cebotari
4. Shaoying Zhang

Join us to wish them a good luck and help them to facilitate their integration at their new working place.

**Note that the Executive Committee and members voted in favor of canceling the August meeting for the summer period.**

**The executive will still meet during this period. We will resume the usual meetings in September.**



Many of us look forward to the summer in order to start a project, practice sports, take a trip, indulge passionately in an activity or simply enjoy the good weather and rest. Members of the Executive of Local 2309 would like to wish you a safe and a very nice summer.

Your executive.

# Air Transat



After long negotiations, it was on May 24<sup>th</sup> that Maintenance, Stores and Baggage Central staff voted in favor of a new employment contract by a large majority (80% favor). Several improvements in the language of the new collective agreement and significant wage increases for all members.

Congratulations to the bargaining committee for the professional conduct throughout the negotiation but above all thank you for your constant dedication to the members of their unit.



### Bade / Pss

Negotiations are still underway for this group, the committee and the company met with the conciliator on June 16 and 27 and on July 10 and 11. Unfortunately no agreement was reached. The conciliation period is now over. The first mediation meeting will be held on September 18<sup>th</sup>. Show your solidarity to this group and encourage them in their struggle for better working conditions.

# AJ Walter



### AJW

It was with sadness and heavy hearts that we learned of the death of our colleague Danny O'Donohue on May 19<sup>th</sup>. Danny was a Mechanic Technician from the very beginning and had worked at Air Canada for several years.



The Local 2309 Executive has sent a donation to the Heart and Stroke Foundation on behalf of all members, wishes to express their sympathies to the family but also to all his colleagues.

Farewell Danny!

### Negociation 2017-18

The bargaining committee was trained for several days in May and June. These meetings took place in a spirit of renewal and a desire to negotiate fairly and equitably with our employer. Other meetings are planned during the summer. The committee will keep you informed of our meetings and any developments. Again, thank you to everyone who took the time to complete the survey. The committee compiled the survey and organized the members' requests based on the results.

**Grand Lodge representative Michel Richer will be present every Tuesday morning in the workplace, if you have any questions do not hesitate to meet him and ask your questions.**

# Machinists shout victory in Ottawa.

For a few months now, we have talked about the importance of lobbying and our presence in Ottawa or Quebec City to confront our politicians on major issues that have repercussions at work or in our everyday lives. Finally, after months of effort, Bill C-4 was passed on June 19th.

Bill C-4, repealing anti-union legislation enacted by the former Harper Conservative government, received Royal Assent to the Canadian Senate on Monday, June 19, 2017.

The two former laws, both of which are private members' bills introduced by backbench members of the Harper Conservative government had been deplored by AIM and other

unions.

C-377 required a series of public financial disclosures from trade unions, including all transactions in excess of \$ 5,000.

C-525 had the effect of replacing the membership card verification system by requiring a secret ballot to be taken on any decision to certify or revoke a union's accreditation. Bill C-4 repeals these two acts. \*

The Machinists, including Local 2309 representatives, met with several Members of Parliament and

Senators last winter in Ottawa to convince them to abandon this discriminatory law to trade unions.

The repeal of the anti-union laws of the Harper government was an election promise made by Prime Minister Justin Trudeau during the 2015 federal election campaign.

\* Source IAMTA Canada.



## Machinists at the National Assembly



Here is a part of the delegation present at the National Assembly of Quebec from April 5 to 7.

A delegation of 22 machinists traveled to Québec City to sensitize elected officials from all political parties on issues of importance to Québec. Issues include the minimum wage at \$ 15 / hour, the abolition of disparities in salary clauses and the enhancement of pension plans. All of these issues are of paramount importance to our members and to working people in Quebec. During this day we met 35 elected officials and we will try to repeat the experience next year. The AIM Coordinator in Quebec David Chartrand would like to thank on behalf of all members of the AIM, the Canadian Bureau and the FTQ for participating in this event and the same breath invites us to continue making political action within our organization or on a personal basis. This is the best way that we will build a better society for all.

# Your Workplace

## Fundamental Rights under Federal Jurisdiction

### Right to know

You have the right to be informed of all known or foreseeable risks present in your workplace and to benefit from the information, instructions, training and supervision necessary to protect your health and safety.

In addition, you have the right to access government or employer reports on employee health and safety, through your Occupational Health and Safety Committee

### Right to participate

An employee who is a member of a health and safety committee or a health and safety policy committee has the right to participate in the identification and resolution of health and safety Safety at work.

Part II of the Code also provides for an internal complaint resolution process that requires the involvement of employees.

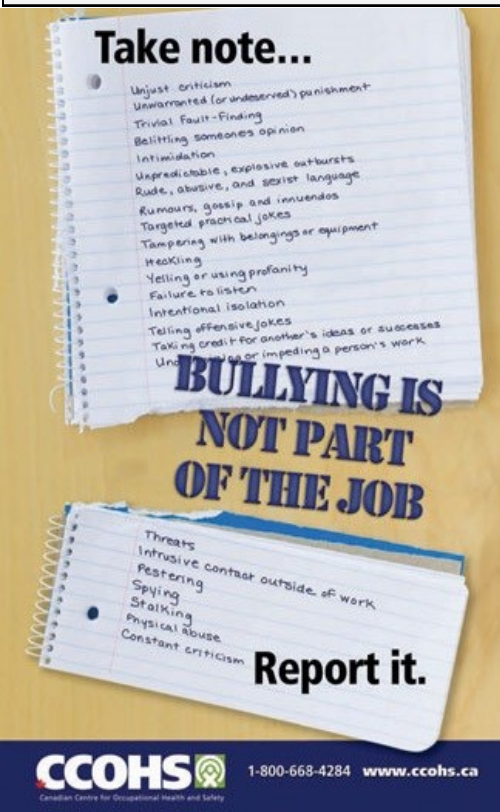
### Right to refuse

You have the right to refuse to work if you have reasonable grounds to believe that:

Your place of work is dangerous to you;

Use or operation of a machine or apparatus constitutes a hazard to you or to another employee;

The accomplishment of a task constitutes a danger to you or another employee. To be protected by the Code when exercising your right to refuse to perform unsafe work, you must follow the procedure provided. [For more information on this procedure and the right to refuse unsafe work, consult your Occupational Health and Safety Committee](#)



## Training

Here is a list of the brothers and sisters of Local 2309 who trained lately

### Air Transat

#### Basic delegate

- Jean François Routhier-Rui
- Miguel Aguiar
- Jeffrey Braga
- Michel Laroche
- Gilbert Duclos

#### Health and security at work.

- André Berthiaume
- Monica Mazurek

### AJ Walter Technique

#### Collective bargaining training.

- Peter Tsoukalas
- Stéphane Baril
- John Toto

If you have any questions, please contact your Chief Steward.

## Portrait

In this edition we present a portrait of a member but also of someone who has been involved with our union for many years.

### Steven St Arnaud - Secretary Treasurer of the Local Section 2309



Steven has been with Air Transat since 1991. He graduated from the National Aerospace Engineering School (ÉNA) and started as an apprentice mechanic while working on de-icing on weekends. The following year he started off-base assignments. In 1996, he qualified as a licensed mechanic and continues to travel. He works in Indonesia a few times, then Paris, Punta Cana in the Dominican Republic, Cuba and Oxford in England to name just a few.

Steven is not a patient man ... when he filed a grievance and found that the procedure was going on forever, the Chief Steward offered to get involved. The offer did not fall on deaf ears. As soon as he was done, he took over the finances of Local 2309 in 2001. He then went at the Winpisinger Center in Washington for training and later became a District 140 Executive member for several years. Steven has been Chief Steward at Air Transat since 2008. He handles the grievances in Montreal and Quebec City.

Passionate about sailing and motorcycling, Steven saw the evil fate of him on a recent trip to Chile when he fell from his motorcycle. This serious accident confined him to a hospital bed for several weeks before he was repatriated to Quebec.



Nothing stops Steven. Now that the time for retirement has sounded for him, he plans to settle in the neighborhood of Grondines (near Quebec City) and will remain active by becoming involved in municipal politics. It is said that the municipal council of his new place of residence already heard the warning ...



We wish Steven a happy and long retirement and good luck in all his new projects.

## Canadian Labour Congress convention 2017 - Together for a Fair Future

*by Antonio Di Benedetto (IAMAW LL2309)*

### **Canadian Labour Congress (CLC) in a few words.**

CLC is the largest labour organization in Canada, bringing together dozens of affiliated labour unions and federations of labour, provincial, territorial and community based for more than 50 yrs. CLC is governed by an Executive Board and its Canadian Council, which is made up of all leaders of affiliated unions and leaders of federations of labour.

Canadian labour unions alongside CLC have played a major role in winning many of the benefits enjoyed by all workers today, both unionized and non-unionized. Such things as wages, overtime pay, vacation pay, employment insurance, maternity leave, workplace health and safety, pensions and retirement security, social and economic justice, access to public healthcare and childcare and others. CLC and its affiliates do a lot more behind the scenes than we are aware of and normally see in our everyday activities.

### **The CLC follows a Policy Paper.**

A policy paper is the document that details the issues that will be dealt with during the coming years, both new and ongoing issues, to achieve the set goals.

### **Policy Paper examples:**

Involvement in the re-negotiation of the NAFTA agreement so as to make it more fair for the manufacturing workers and that the large corporations and investors are not the only ones gaining from the agreement.

Fight for fair trade deals.

Improve WEPP (Wage earner protection program), pay wages and benefits owed to workers whose employer has entered bankruptcy.

Build a skilled workforce through training programs.

Improve job quality for all workers.

Promote a more inclusive workforce.

Expand and maintain public services, and oppose such things as privatization, public-private- partnerships.

Defined Benefit Pension, Defend, Promote and expand workplace Pensions, especially Defined Benefit Plans, Educate Canadians on the importance Defined Benefit Pension Plans.

Monitor the federal government so as to maintain Old age Security Pension eligibility at the existing age, (**This resolution was sent through our local lodge 2309**).

Employment insurance, reforming the appeals process by returning to a Board of Referees and abolishing the conservative introduced Social Security Tribunal.

Demanding tax fairness.

Equity, fairness, inclusion, human rights at the workplace and beyond, combat discrimination.

Mental health in the labor movement is a priority. Mental illness for example, Depression affects people from all walks of life, ages, genders, races and abilities.

Push for developing a national public transportation strategy that will create jobs and reduce emissions.

Educating for a green future, and others.

## Local Lodge 2309

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Phone: 514-336-3031  
No charge 1-866-800-1010

Fax: 514-336-3039  
No charge: 1-866-800-3039

Website: [www.iam140.ca](http://www.iam140.ca)



**NEXT MONTHLY  
MEETING  
SEPTEMBER 19th 2017**

**Meeting will be held at  
HOTEL COURTYARD  
MARRIOTT at 7000 place  
Robert-Joncas, Montréal  
Québec,  
H4M 2Z5**

**Editors  
Michel Richer  
Guillaume Valois**



### **DO YOU KNOW ...**

- ◆ **Is there a WestJet organizing campaign on the go? Indeed, IAMAW is pursuing a national campaign for Westjet employees. Employees are unhappy with many of their working conditions and have expressed a desire to join a union.**



- ◆ **You can sign the online petition against the privatization of airports in Canada at the following address: [HTTP://iamaw.ca/iam-still-determined-in-opposing-privatization-canada-airports/](http://iamaw.ca/iam-still-determined-in-opposing-privatization-canada-airports/) . The website clearly explains why we are unwilling to abandon the fate of our Canadian airports to the private sector and suffer the consequences.**

### **RAFFLE TICKETS FOR THE MAMAN DION FOUNDATION**

**THE DISTRICT 11 GOLF TOURNAMENT WAS HELD ON AUGUST 19TH FOR THE MAMAN DION FOUNDATION. MORE THAN 177 GOLFERS MET AT THE LACHUTE GOLF CLUB. THE WINNER OF THE DRAW FOR CÉLINE DION'S SHOW IN LAS VEGAS IS PATRICK PHOENIX OF BOMBARDIER. A SUM OF \$56,000 WAS RAISED TO DISTRIBUTE SCHOOL EFFECTS FOR FAMILY IN DIFFICULTY. BRAVO TO ALL FOR THIS MOMENTUM OF GENEROSITY.**

***Service on the job service to the community.***