

TO ALL IAMAW MEMBERS WORKING FOR AIR TRANSAT BADE / PSS

RATIFICATION VOTE RESULTS

Dear Brothers, Dear Sisters,

Your IAMAW Bargaining Committee is pleased to announce that the Tentative Agreement has been ratified!

Following the votes held on Thursday, October 12th and Tuesday, October 17th, the membership has voted **85% IN FAVOUR** of the agreement.

Here are some highlights of the Agreement:

- This agreement is for a six-year term effective August 1, 2015, and ending July 31, 2021.
- We have added language in order to protect our members.
- Salary uplift of 2% per year retroactive to August 1, 2015.
- Lump sums of 0.5 % per year for 2015, 2016 and 2017.
- Classifications 4-5-6: we added a pay level with a 1.5% uplift starting August 1, 2018.
- We integrated the pay scales of PSS with the BADE coordinators starting August 1, 2018.
- A 0.5% uplift in the pension plan for years 2019 and 2020.

In Solidarity,

George Kuehnl

General Chairperson – Eastern Region Transportation District 140, IAMAW

Leone Wushil

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moveup

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