

TO ALL IAMAW MEMBERS WORKING FOR AJW-TECHNIQUE NEGOTIATION UPDATE

Dear members,

We have met the company several times over the last few weeks, and unfortunately to date, nothing has been concluded regarding the monetary items. Since the beginning of the negotiations, your committee has been trying to provide concrete solutions to the issues that exist in our work environment, including the shortage of manpower and the fierce competition between the various players in our industry.

Your committee is committed to ensure that the next collective agreement is fair and equitable for all our members and demonstrates the company's respect for you. Above all, we seek an agreement that reflects the scales and standards of the aerospace industry. The next meetings will be decisive for further negotiations. Be sure that your committee makes the necessary decisions to obtain a work contract that will be satisfactory for everyone.

If we cannot come to an agreement in the coming weeks, a process of conciliation and mediation is always possible.

In the meantime, we ask you to work safely and professionally, as you have always done in the past.

Your Negotiating Committee, Michel Richer, Peter Tsoukalas, Stéphane Baril and John Toto.

MR\vm

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