

# TO ALL IAMAW MEMBERS WORKING FOR AJW-TECHNIQUE

### **NEGOTIATIONS UPDATE**

#### **UPDATE**

Your bargaining committee met with the employer in the presence of the conciliator on June 27. No agreement regarding the monetary issues of our requests has been discussed. We have planned meetings with the conciliator on August 1, 2, 28 and 29, 2018. After the meeting on August 2<sup>nd</sup>, we will meet our members to explain where we are and to determine the actions to take.

#### **SITUATION**

We received several calls about a recruitment agency that was at the workplace last week. <u>Several</u> workers at AJW Technique even left a summary of their professional qualifications and some of you had a job interview with the agency. As a result, we met with management on July 19 to make them understand (again) the real issues and dangers that could arise if our skilled and dedicated workers at AJW Technique would leave. Management is concerned and will take the necessary measures. Your union is following this situation closely.

The union and the members of your bargaining committee cannot comment on or recommend our members on their career choices, but I can assure you that the committee is working hard to negotiate a fair and equitable employment contract that reflects the entire aerospace industry which, we hope will curb the exodus of our members.

In the meantime, meetings with the conciliator are part of the normal process of negotiation and we hope for significant changes on the part of the employer at our next meetings. That's why we ask you to continue working safely and to offer professional service as you do on a daily basis.

Michel Richer

Grand Lodge Representative, IAMAW

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