

## TO ALL IAMAW MEMBERS EMPLOYED BY LOGIXX SECURITY MONTRÉAL NEGOTIATION UPDATE

Dear Brothers and Sisters,

After many months of negotiations, followed by a conciliation period, your IAMAW Bargaining Committee composed of Pierre Wagsberg, Sarabjit Riar, Peter Tsoukalas, and with the help of Michel Richer from the IAMAW Grand Lodge, wish to inform you that we have reached a tentative agreement with the Company for a first contract. The Bargaining Committee is recommending the tentative agreement.

This first contract includes but is not limited to wage increases, seniority base, addition of personal days, sick days, health and safety, vacation allotments and job security.

Your Bargaining Committee have been communicating with you during these past few days in order to explain the agreement and answer any questions you may have and verify everyone's email, which will be followed by a ratification electronic vote to be held as follows:

E-VOTE DATE: Thursday / January 27 / 2022

TIME: 06:00 to 23:00

You are receiving this email to confirm your email address.

Kindly reply back to let us know you have received it, after which we will register you for this important vote.

After you register, you will be entered into a SECURE voting platform called SimplyVoting, along with all others who have registered.

When the survey is active, you will receive an email with a PIN number and brief instructions. This email will come from the domain name "@simplyvoting.com". Please make sure it is on your "safe" list of email addresses.

You will only be able to vote once.

## You cannot change the answer once you have submitted it.

No-one will be able to see what you have submitted, not even the administrator of the vote.

The certified results will be made available the Bargaining Committee, and then shared with all members.

Your Bargaining Committee thanks you for your support. In solidarity,

Peter Tsoukalas General Chairperson IAMAW DL140 Pierre Wagsberg Negotiation Committee

Michel Richer Quebec Coordinator IAMAW GL

## **BULLETIN - ISSUED JANUARY 25, 2022 PLEASE COPY, POST AND CIRCULATE**

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