



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

WELCOME TO NEW UNIT MEMBERS EMPLOYED BY AIR TRANSAT A.T. INC. WORKING AT THE MONTREAL (YUL) AIRPORT INFORMATION UPDATE

Dear Brothers and Sisters,

On behalf of all the members of IAMAW Local Lodge 2309, it is my pleasure to **welcome** and **congratulate** the new members joining our strong union, under the Air Transat A.T. Inc. working at the Montreal-Trudeau international airport.

It is this same first step that workers throughout history have taken to achieve fairness, respect, dignity in the workplace and overall happiness. We want you to understand that we are here for you, every step of the way, to help you achieve what you deserve on the job.

You now have the resources and strength of the IAMAW behind you!

The strength of a union is not in one or two, it's in all of us standing strong, and united for what is right. We also want to let you know some of the ins and outs of the process.

This is to inform you that as of July 3, 2024, the Chairperson of the Canada Industrial Relations Board (CIRB) issued Order, **11964-U** that the International Association of Machinists and Aerospace Workers (IAMAW) be certified as your UNION and bargaining agent for ***"All passenger service agents working at the Montréal-Pierre Elliot Trudeau International Airport."***

A freeze period begins which puts restrictions on the employer altering your conditions of work. We want you to know that there are strong laws under the federal jurisdiction to protect YOU, the worker. It is your legal right to join a trade union in this country, free of reprisal from your employer.

Employers often paint a negative picture of unions and use fear tactics, but we must ask ourselves why? Are they truly looking out for your best interest or are they afraid that together you may have protections from unfair conditions and tactics they seek to impose with misleading information, so be mindful and quite simply, ***know your rights!***

Unions do not seek to make our employers uncompetitive, in fact, quite the opposite. We want our employers to succeed, but we do seek to make things fair, so that the workers can share in the success. It is because of workers like yourselves who have stood strong that we now have rights like the weekend, and safety practices that protect all workers.

.../2

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-481-0077 Fax/Télé. : 902-481-0079
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Télé. : 204-987-9252
Calgary – Tel/Tél. : 403-250-3708 Fax/Télé. : 403-250-3707
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Télé. : 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Télé. : 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Télé. : 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)

In the next coming days, many newsletters, surveys and postings will be issued including calls for nominations for negotiating committee, union representatives and later local health and safety committee.

Once the negotiating committee and the union shop representatives will be in place and trained, a notice of intent to bargain to the employer will be issued to attain your first collective agreement.

Before bargaining takes place, all the members on the job will be consulted with THEIR concerns, and what they would like to see in their contract. The negotiating committee along with the general Chairperson of District 140 in charge of your negotiations will ensure your concerns are met.

Contracts are then voted on by YOU, the worker. Unions are made up of members, and it is the members who have a say!

***STAND STRONG AND PROUD. TOGETHER WE WILL MAKE A DIFFERENCE,
BUT IT WILL TAKE UNITY FROM US ALL !***

YOU ARE NO LONGER ALONE. WE HAVE YOUR BACKS.

In solidarity,



Peter Tsoukalas
General Chairperson
Transportation District 140
IAMAW
Eastern Region
Email: ptsoukalas@iam140.ca

PT/mdr

**BULLETIN NO. 19 - ISSUED JULY 9, 2024
PLEASE COPY, POST AND CIRCULATE**

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-835-3171 Fax/Télé.: 902-835-3841
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Télé.: 204-987-9252
Calgary – Tel/Tél. : 403-250-3708 Fax/Télé.: 403-250-3707
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Télé.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Télé.: 604-448-0710 (Toll free/Sans frais : 1-866-310-1688)
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Télé.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)

