

Dear IAM District 140 Family,

As a member of Canada's largest and most powerful airline union, the IAM, you have a right to expect world-class representation. And while our long-standing solidarity and strength have gotten us to this point, it has become clear in my visits with you – our proud membership – that more needs to be done to move us toward a brighter future.

Today, I am proud to announce that **we are taking significant steps toward ensuring the good and welfare of our District 140 membership.**

Upon approval from the IAM Executive Council and in accordance with the IAM Constitution, **we are placing District 140 under supervision.** This is an internal process within our union that allows us to assist the District in serving our membership. It **does not** remove any officers, make any changes to district or local elections, or change any financial operations of the district.

Our goals, which come directly from meetings with our membership, are the following:

### **Informing Our Membership**

Ensure communication is flowing at all levels of our organization and making it to the shop floor. Our members have a right to transparent, consistent communication.

### **Mobilization for Bargaining**

We must be united as we head toward critical bargaining with Air Canada and other employers. We will only succeed if we are together as one.

### **Structural Improvements**

We heard from you that you feel the District structure is not serving the best interests of our membership. We will examine our bargaining committees and District board structure to ensure our members are being heard.

### **Real Representation**

We must ensure that every region and workgroup has a strong voice in our union. This is a union that serves all members.

### **Top-to-Bottom Review**

We will review all District processes, including our bylaws, and make changes that put the members first.

All of these actions are being taken with the good and welfare of you – the membership – at the forefront. We look forward to continuing to keep you informed as we move District 140 into the brighter future that every member deserves.

In solidarity,

David Chartrand  
IAM Canadian General Vice President

