



TO ALL IAM UNION MEMBERS EMPLOYED BY SAMSIC ASSISTANCE - YUL TENTATIVE AGREEMENT

Dear Members,

Your Bargaining Committee is pleased to announce that after a lengthy bargaining process that included conciliation, a tentative agreement has been reached. This **First Contract Tentative Agreement** is fully endorsed by your bargaining committee and is subject to a ratification vote by our membership.

The tentative agreement includes the following and more:

- Substantial wage increases.
- Job security and increased flexibility to improve work life balance.
- Introduction to RRSP contributions in the third year.
- Enhanced Shift Language and Schedules
- Paid lunch period.
- 3-year term.
- And much more..

Please be advised that your Bargaining Committee members will be hosting information sessions to discuss any questions or concerns that you may have regarding our tentative agreement that will be held next week at the Montreal airport.

LOCATION: MARRIOTT AIRPORT IN-TERMINAL HOTEL
ROOM: IAMAW / AIMTA
DATE: TUESDAY NOVEMBER 12, 2024
TIME: 09:00 to 18:00

A copy of the tentative agreement will be sent to you via your personal email today.

Please be advised after the information session that an ONLINE VOTING will take place by “Simply Voting”.



VOTING INFORMATION

The online voting details are as follows:

Voting will take place starting on Tuesday November 12, 2024, at 18:00 and will end on Wednesday November 13, 2024, at 18:00.

You will be receiving an email for the online voting ONLY at 18:00 on Tuesday November 12, 2024, following the information session.

There will be only one question:

Are you in favour of the tentative agreement?

YES or NO

Please check your spam folder if you haven't received it.

Your Bargaining Committee will be available and onsite throughout the days for anyone who would like help with the online voting and to answer any questions.

We thank you for your continued support in solidarity,

TOGETHER WE WILL MAKE A DIFFERENCE, BUT IT WILL TAKE UNITY FROM US ALL !

Mario Christodoulopoulos – Chief Steward

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PLEASE COPY, POST AND CIRCULATE**

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Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252

Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707

Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)

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