

## **RESULT OF THE RATIFICATION VOTE MAY 30, 2025 to JUNE 02, 2025 FIRST COLLECTIVE AGREEMENT**

Dear IAM Members at Menzies YUL,

Your bargaining committee and your local 2309 are pleased to announce that the membership has **VOTED IN FAVOUR** of the first contract, by a strong majority (83%) between the IAM union and Menzies Aviation Canada.

Success on the first contract is a significant milestone for the new bargaining unit. The wins achieved at the table provide important fundamental gains that will put some strong bases to improve the quality of life for our members and their families sharing that workplace.

The new contract comes into effect on **June 02, 2025, to June 01, 2028.**

We would like to extend a huge thank you to our members for your support, patience and participation throughout bargaining. We could not have done this without YOU, the members.

***TOGETHER, WE HAVE JUST STARTED MAKING A DIFFERENCE, BUT IT WILL  
TAKE UNITY FROM US ALL TO CONTINUE AND GROW !***

Please stay posted for more updates.  
In Solidarity your IAM Menzies Negotiating Committee.

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### **BULLETIN – ISSUED June 3, 2025 PLEASE COPY, POST AND CIRCULATE**

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