



**IAM**  
UNION



**IAM**  
LE SYNDICAT

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**  
**WWW.IAM140.CA**

To all IAM Union members working at :  
**Air Transat, Ramp Agents**  
**at Aéroport de Montréal, YUL**

**Negotiations Update – Conciliation Process**

We would like to inform you of the progress of negotiations with the Company as part of the ongoing conciliation process.

Despite several meetings held in the presence of the conciliator, the parties have not yet been able to reach an agreement. Some key issues remain unresolved and require further review and discussion on both sides.

Please be assured that your bargaining committee remains fully committed to defending your interests. We continue to work diligently toward achieving a fair and equitable collective agreement that meets your expectations.

In this context, unity and solidarity are more important than ever. Your support strengthens our position. We encourage you to stay engaged, informed, and united as we move forward together.

We will keep you informed of any developments as soon as new negotiation sessions are scheduled or the situation evolves. In the meantime, let us continue to carry out our work with the professionalism and diligence that define us, while maintaining the highest standards of health and safety.

In solidarity,

Sylvain Fournier – chief steward and negotiating committee member  
Yanis Bouchoucha – chief steward and negotiating committee member  
Elias Ait Akil – negotiating committee member  
Jean-Francois Routhier – General chairperson, IAM Union  
Peter Tsoukalas – International special representative, IAM Union

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