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TRANSPORTATION DISTRICT 140
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To all IAM Union members working at :
Air Transat, Ramp Agents
at Aéroport de Montréal, YUL

Tentative Agreement Reached

Sisters, Brothers,

We are pleased to announce that your bargaining committee has reached a tentative agreement with Air Transat on a first Collective Agreement for Ramp Agents at Aéroport de Montréal.

This milestone is the direct result of your solidarity, your engagement, and your determination to secure fair working conditions. First agreements are never easy, they set the foundation for years to come, and your committee worked tirelessly to ensure this deal reflects the priorities members identified throughout the bargaining process.

What happens next

- **The full details of the tentative agreement will be shared with all members shortly.**
- **Information sessions will be scheduled so you can review the terms, ask questions, and understand exactly what has been achieved.**
- **A ratification vote will follow, giving every member the opportunity to decide whether to accept the agreement.**

Your voice is essential. This is your contract, your workplace, and your future. Your participation in the upcoming sessions and vote will shape the path forward. We want to thank every member for their patience, unity, and support throughout this process. Reaching a first agreement is a major step, and it was made possible because you stood together.

In solidarity,

Sylvain Fournier – chief steward and negotiating committee member
Yanis Bouchoucha – chief steward and negotiating committee member
Elias Ait Akil – negotiating committee member
Jean-Francois Routhier – General chairperson, IAM Union
Peter Tsoukalas – International special representative, IAM Union

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