



IAM
UNION



IAM
LE SYNDICAT

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

**TO ALL IAM UNION MEMBERS
EMPLOYED BY ENVOY AIR
INFORMATION SESSION AND STRIKE MANDATE VOTE**

Dear Members,

The conciliation period for the current round of contract negotiations has now officially concluded, and despite ongoing discussions, the union and the company remain at an impasse. While efforts were made to reach a mutually acceptable agreement, key issues remain unresolved, and no tentative deal has been achieved. The union remains committed to securing a fair and equitable contract for its members and will continue to explore all available options moving forward.

The next steps in the process is to hold a vote for a strike mandate. A strike mandate vote is a process in which union members vote to give their union leadership the authority to call a strike if necessary. **It does not automatically mean a strike will occur**, but it signals that members are prepared to take action if an agreement cannot be reached. A strong mandate can increase pressure on the employer to negotiate seriously and reach a fair deal.

Therefore, the members of your bargaining committee will be holding informational sessions on the last offer and a strike mandate vote: **Thursday August 27, 2026 between 8AM to 9PM in the Turquoise room at the Marriott Hotel, Aéroport de Montréal.**

Your participation is essential to the strength and effectiveness of our collective efforts. By staying informed, engaged, and involved, you help ensure that the union has a strong, unified voice at the bargaining table. Every member's contribution matters and plays an important role in achieving a fair outcome for all.

If you have any questions or concerns please contact your negotiations committee.

In solidarity,

Maggie Rudder – Chief Shop Steward

Dimitrios Strapatsas (Jimmy) – Negotiations committee member

Jean-Francois Routhier – IAM General Chairperson Transportation District 140

Peter Tsoukalas – International Special Representative, IAM Union

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