



IAM
UNION



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TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

To all IAM members working at :

**Logixx Security Inc.,
at Aéroport de Montréal,**

RATIFICATION VOTE

Dear Members,

We are pleased to announce that your bargaining committee has reached a new and bonified tentative agreement with Logixx Security Inc. on Wednesday October 21, 2026. This agreement has wage improvement on Level 2, 3, and 4 of the wage table and is fully **endorsed and supported** by your negotiation committee. This Tentative Agreement represents the result of months of hard work, determination, and solidarity on behalf of our membership.

You are invited to vote on the newly reached Tentative Agreement through and electronic ballot on the Simply Voting platform. The vote will take place on Monday October 26 from 9:00 a.m. and 5:00 p.m.

It is important that all members understand the consequences of this vote. A rejection of this Tentative Agreement will result in a strike notice being issued to the Company and shall lead to members being on strike within days.

After extensive negotiations, your bargaining committee unanimously and fully supports this agreement and recommends a YES vote.

We believe this agreement provides significant improvements for our members and represents the best settlement achievable at the bargaining table.

The final decision rests with the membership. We encourage every member to vote and support the Tentative Agreement.

In solidarity,

The Negotiation Committee

Ken Villapando

Chris Berdych

Jean-Francois Routhier

Peter Tsoukalas

ISSUED ON OCTOBER 22, 2026
PLEASE COPY, POST AND CIRCULATE

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